



HEADQUARTERS
GREAT LAKES REGION, CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
DSCC
Attn: CAP/GLR
Box 3990
Columbus, Ohio 43218-3990



MEMORANDUM FOR GLR WING COMMANDERS

11 May 2009

FROM: GLR/CC

SUBJECT: Unit Commanders Tenure Policy

1. Current regulations provide three years tenure in position to the National Commander and that individual may not succeed himself/herself. Region commanders serve for four years and may not succeed themselves. Wing commanders serve a probationary period of one year followed by a three-year term and may be granted an additional one-year term. Region and Wing Chaplains shall not exceed six years in their position, and the National Inspector General is appointed for a three-year term.
2. Presently unit/group commanders serve at the will and pleasure of the appointing authority, usually without consideration as to the length of the assignment. On average, our commanders spend between 10 – 13 years commanding the same unit. Some commanders have been in the same position for more than 15 years. This has a tendency to foster stagnation and complacency, and severely dampens the desires of those members wishing to become commanders.
3. In order to bring local commander assignments in alignment with corporate officers, promote continued growth, fresh ideas, and provide qualified members the opportunity for upward advancement, the following policy is now in effect within Great Lakes Region.
4. Squadron Commanders: The Group Commander, with approval of the Wing Commander, appoints squadron commanders to serve a three-year term and may be granted an additional one-year term.
5. Group Commanders: The Wing Commander, with approval of the Region Commander, appoints group commanders to serve a three-year term and may be granted an additional one-year term.
6. Individuals successfully completing a command assignment may be appointed to a like, or different, command position however, they may not succeed themselves in the same unit. They may however be re-assigned to a unit once commanded after a two-year period has passed.

Charles L. Carr, Jr.
CHARLES L. CARR, JR., Col, CAP
Commander

cc:
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